# CASTANDA CASTANDEDA

### A skilled Facilitator

is a person with the knowledge and skills of both group processes and continuous process improvement methods.

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The services your Facilitator will provide include:

Identify required skills and roles for effective team work.

Keep the team focused on the task

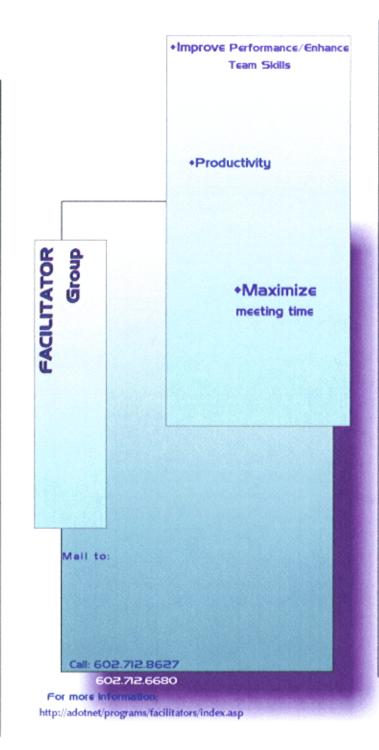
Build team leadership by coaching

Transfer skills to the leader and team

Enhance team productivity

For more information:

http://adotnet/programs/facilitators/index.asp





### FACILITATOR Group

Increase your teams productivity

Request A Facilitator

Call: 602.712.8627

602.712.6680

For more information

http://adotnet/programs/facilitators/index.asp

## FACILITATION:

Why ADOT Needs Facilitators

#### Facilitators are trained to:

- Increase Team
   Communication Skills
- Enhance Team
  Decision Making
- Help Teams
   Resolve Conflicts
- Keep Meeting
   Focused on Task
- Identify and Understand
   Group Dynamics
- Assist in

  Problem Solving

To Request a Facilitator 602.712.8627 602.712.6680 A major element of organizational change is the shift to teams.

Facilitator skills have become increasingly important to organizations that are developing a new working culture.

Facilitation For Team Productivity ADOT is committed to providing outstanding customer service through continuous process improvement.

Continuous improvement requires
people working
together towards
common goals.

Facilitation is all about ...
helping people work in
teams together with
focused effort.

Facilitation skills
can be used to help
teams contribute
to ADOT's
continued success.